Transformation and agile organizational development coach

Application deadline: 2025-05-06

Budapest

Magyar Telekom Nyrt.

Teljes munkaidő- határozatlan idejű

Qualifications:

- 3-6 years of professional experience in agile, organizational development or consulting roles.
- Bachelor, Master or Diploma degree in Business, Engineering, Organizational development, Psychology or comparable qualification
- Proven ability to strategically link agile practices with business objectives and measurable outcomes.
- Experience facilitating diverse groups toward actionable business solutions and effective cooperation. Team coaching certification and experience is an advantage.
- Strong communication and facilitation skills with the ability to engage and influence diverse audiences, including senior leadership.
- Demonstrated capability in addressing customer and business pain points effectively.
- Experience in fostering a culture of continuous improvement.
- Willing to be proactive and work across levels: from strategic to hands-on.
- Proactive, solution-oriented mindset with excellent problem-solving and conflict resolution skills.
- Negotiation-level English language skills.

Benefits

- The opportunity to work on cutting-edge network technologies and shape the future of telecommunications.
- Continuous professional development through

training and courses (e.g., Coursera, Percipio).
- Flexible working hours with partial home office options.
- Comprehensive benefits package (laptop, mobile phone, cafeteria, insurance).
- Employee discount rates on Telekom services.
- Modern, multinational working environment with amenities like a sky bar and rooftop gym.
- Access to our Employee Assistance Program.
- Comprehensive Healthcare Package
- You will receive a minimum of 25 days of basic vacation per year (based on age)
- We offer 15 days of additional vacation if you become a father, with 100% pay

Training opportunities

- You'll have access to thousands of professional and skills development materials from our extensive digital training palette
- We offer regular internal training sessions and workshops
- You can learn English and German, even with a native speaker
- You'll have access to Percipio and Coursera courses

performance.
- Flexibly support teams by helping them adopt and tailor agile methodologies and practices according to their specific business needs.
- Deliver engaging workshops and training programs, effectively engaging diverse stakeholders at various organizational levels.
- Support and practice the 'inspect and adapt' principle regularly to drive ongoing improvement.
- Use coaching techniques if required during the agile coaching conversations and processes.
- Tailor solution toolkit to task and audience building on agile or business knowledge, organizational development and coaching toolkit.
- Develop partnership and work as a joint team with key business and HR stakeholders

When?

- As soon as you can join our team!

Where?

- Flexible, hybrid working method

If you have any other questions about this position...

Lódi-Venczel Dorottya
Recruitment Specialist
LinkedIn

Are you interested? Get involved!

APPLY NOW