

Salesforce Development Lead

Application deadline: 2026-06-25

Budapest

Magyar Telekom Nyrt.

Teljes munkaidő- határozatlan idejű

What You Bring

- Relevant university degree (IT, computer science, engineering, business informatics or a comparable field)
- 5+ years in technical project management / delivery roles, with strong Salesforce experience (Sales / Service Cloud)
- Solid understanding of Salesforce architecture, AI for Development, Apex, integrations (APIs), and data migration strategies
- Proven track record (3+ years) in leading engineering teams—including Salesforce developers, QA, and DevOps—and successfully driving delivery outcomes.
- Strong experience in Agile/Scrum (Waterfall is a plus) with E2E delivery ownership
- Hands-on experience with Jira, Confluence, AI tools and CI/CD
- Excellent in written and spoken business English, as the role operates in a multi-country Deutsche Telekom environment (Written and spoken Hungarian is strong advantage for local coordination)
- **Preferred certifications:**
- Salesforce Platform Developer I / II
- Salesforce Administrator or Advanced Administrator
- Salesforce Sales Cloud Consultant and/or Service Cloud Consultant
- Salesforce Application Architect / System Architect track is an advantage
- Agile/Scrum certification (PSM, CSM, SAFe or equivalent) is an advantage
- ITIL Foundation is an advantage

What Makes You Successful

- Ownership Mindset: You take full responsibility for delivery and drive outcomes, not just coordination
- Business & Technical Alignment: You connect business needs with practical technical execution
- Communication: You communicate clearly across technical and non-technical stakeholders
- Adaptability: You thrive in a fast-paced, multi-stakeholder environment
- Continuous improvement: You always aim for improvements and efficiency gains

Benefits and training opportunities

- Flexible working hours with partial home office options.
- Comprehensive benefits package (laptop, mobile phone, cafeteria, insurance).
- Employee discount rates on Telekom services.
- Modern, multinational working environment with amenities like a sky bar and rooftop gym.
- Access to our Employee Assistance Program.
- Comprehensive Healthcare Package
- You will receive a minimum of 25 days of basic vacation per year (based on age)
- We offer 15 days of additional vacation if you become a father, with 100% pay
- You'll have access to thousands of professional and skills development materials from our extensive digital training palette
- We offer regular internal training sessions and workshops
- You can learn English and German, even with a native speaker
- You'll have access to Percipio and Coursera courses

blockers

- Technical Leadership & Team Management: Lead the engineering team (Salesforce, QA, DevOps) and build internal capability within the engineering team
- Sprint Execution & Planning: Run sprint planning, refinement, and day-to-day delivery tracking
- Technical Oversight & Quality: Ensure solutions follow best practices and meet quality standards (code, CI/CD, release readiness)
- Roadmap Coordination: Align timelines, dependencies, and delivery with the IT Delivery Lead
- Risk & Dependency Management: Identify and manage risks, bottlenecks, and technical debt

When?

- Whenever you can join us!

Where?

- Flexible, hybrid working method (3 days from home and 2 days from Magyar Telekom HQ) and occasional travel within the Deutsche Telekom EU organisation.

If you have any other questions about this position...



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Are you interested? Get involved!

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